

**Minutes**  
**Anson County Board of Education**  
**Regular Meeting**  
**Thursday, September 14, 2017, 5:30 p.m.**  
**Anson County Schools' Administrative Office**  
**Board Room**

The Anson County Board of Education met in regular session on Thursday, September 14, 2017. All members were present. Others in attendance were Michael Freeman (Superintendent), Howard McLean (Associate Superintendent), Marty Godwin (Assistant Superintendent), Holly Berry (Chief Finance Officer), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

**I. Call to Order**

Chair Bobbie Little opened the meeting and welcomed all visitors.

**II. Invocation**

Mike Turner gave the Invocation.

**III. Conflict of Interest Statement**

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Little reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Little then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

**IV. Adopt Agenda**

Mike Turner made a motion to approve the agenda. Carol Gibson seconded the motion and the agenda was unanimously adopted by the Board. Motion carried.

**V. Approve Minutes  
(Regular Meeting 08-28-17)**

A motion was made by Frank Liles to approve the regular meeting minutes of August 28, 2017. The motion was seconded by George Truman and approved by the board. Motion carried.

**VI. Closed Session**

- Matters Related To Personnel

Chair Little entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by George Truman, seconded by Lisa Davis and unanimously approved by the board. The Board went into closed session at 5:32 p.m.

There was no action taken.

**VII. Reconvene Open Session**

The Board returned to open session at 6:37 p.m. upon a motion by George Truman, seconded by Frank Liles. Motion carried.

VIII. **Public Comment**

There was no one signed up to speak during this section.

IX. **Chair's Report**

Public Engagement: Mike Turner and Lisa Davis discussed all the schools they visited during the first week of school and how excited they were to see positive points in our schools.

Mr. Turner encouraged all members to tour the high school to see all the great happenings at that school. He also said the board should have a meeting there in order to take the opportunity to tour the high school. Carol Gibson stated she attended Wadesboro Primary School's PTA and she mentioned how impressed she was with Fred Davis and how he is leading his employees. She explained how she is seeing a different atmosphere at that school now.

United Way: Dr. Little reminded members to submit United Way forms to Anne if they plan to participate.

X. **Superintendent's Report**

Mr. Freeman gave a report on the Human Resources, Current Job Postings, Facilities/Current Projects and Instructional Programs (School and District Performance Data).

Budget:

Mrs. Gibson asked for the misspelled word "Unbugeted" on page 2 under section 5 of the budget resolution to be corrected.

Mike Turner commented that he doesn't recall the gymnasium being mentioned when they approved the heating/air for Wadesboro Elementary School. He said he doesn't know where they missed it. Mr. Freeman said it was in there and he will make a note to pull the minutes and the recording from that meeting to see exactly what was presented. Mr. Turner said he is not saying it wasn't mentioned and said what bothers him is there is a community full of parents who want air conditioning in the high school gym. Mr. Freeman said (finally) on September 8 they received proposals for the high school. He stated they hope to do something with the high school and the first thing they have to do is get on the schedule for the engineer from the state to come down to help them do this and get their approval. Mr. Freeman told the board they have to get the facility upgraded electrically before they can start putting in a heating/air conditioning system which they have been quoted at \$92,500. He explained it took a long time to get a quote because they had to meet with Duke Energy and commissioners at the high school and it still took until September 8 to get it in hand. Mr. Freeman said the proposal for the air conditioning system is \$92,900 and mentioned that will be pushing a little less than \$200,000 just to get the process started. He also mentioned there is no guarantee there won't be challenges during that process. Mr. Freeman explained he will continue to share updates with the board as they keep moving forward. He further commented he knows the building is structurally sound but the whole building needs to be renovated. Mr. Freeman explained the building needs new bathrooms, changing rooms and we need a gym that is not embarrassing when visiting teams and students come in but we have continued to put bandages on it for years. He said if the district and county commissioners can't figure out a way to build a new gym, he wants to see what it will truly cost to renovate the building. Mr. Freeman clarified how that is part of the rationale for an air conditioning system in the Wadesboro Elementary gym in case they have to close the gym at the high school due to renovation or installation of an air

conditioning system. Mr. Freeman said if that happens, high school students would be shuttled to play athletic events at the WES gym. In addition to the issues with the high school gym, he explained there is also a new issue with the gym floor at Anson Middle School bulking and they may not be able to play athletic events at that gym. He mentioned Mr. Napier is working now to determine what can be done to repair the AMS gym floor. Mr. Freeman stated they are trying to figure this out and he will bring a recommendation to the board but there is a rhyme and a reason to figuring this out. He said they have been using the gym across the road at WES for a number of years for high school basketball practices anyway because the small gym at the high school is not in good shape. He said he brought these quotes in so the board would know this issue is being addressed. Mr. Freeman mentioned they are exploring every possible avenue and he will bring it back to the board so a decision can be made on how to address the challenges. He said the softball lights will be installed before softball season but, once again, there are electrical issues with that as well. He explained how he also promised to get the track repaired. Mr. Freeman said he will continue to update the board every month. He also mentioned how he discovered the chillers that were purchased not long ago for the high school to use in the gym had not been used properly. He said they were supposed to have water added to chill the gym and they have addressed that issue and they are now working properly. Mr. Freeman explained the volleyball coaches were given the opportunity to play at another site but the coaches wanted to stay at their gym. He said the coaches did reschedule some of their home games away which helped during the warmer parts of the season.

#### Facilities:

Mr. Freeman explained a traffic study will be done by the Department of Transportation (DOT) for Peachland-Polkton Elementary and for Anson Middle School. He mentioned updating the board when the recommendation comes in from the DOT. He also explained this is a trained engineer that will conduct this study at no cost to the district.

#### Enrollment:

Mr. Freeman updated the board due to a previous request from Mr. Turner about end of year and beginning of year enrollment. Mr. Freeman said when school was closed in June 2017, there was an enrollment count of 3293; on September 13, 2017, when the enrollment count was done, there were 3348 students reported. He explained we are up by 55 students for total enrollment.

#### Innovative School District:

Mr. Freeman explained he will be meeting with the representative from the Department of Public Instruction as to whether or not Wadesboro Primary School will be on the list for Innovative School Districts. He said he doesn't have any more information to report on this topic but he anticipates meeting with the representative next week. He said he believes there are reasons as to why WPS will not be on that list. Mr. Freeman stated he will keep the board posted on any updates.

#### School and District Performance Data:

Sheri High (Testing Administrator) presented the school and district performance data for the 2016-17 school year.

**XI. Consent Items**

Upon a motion by Lisa Davis, seconded by Mike Turner, the following Consent Items were approved by the board: Personnel Report, Title I and Title II, Alternative Schools' Accountability Model Option C, Field Trip Request for Anson High School and Current Policy Updates listed below. Motion carried.

- 7100 Recruitment and Selection of Personnel
- 7120 Employee Health Certificate
- 7130 Licensure
- 7130-R Licensure
- 7240 Drug-Free and Alcohol-Free Workplace
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories
- 7335 Employee Use of Social Media
- 7405 Extracurricular and Non-Instructional Duties
- 7410 Teacher Contracts
- 7425 School Administrator Contracts
- 7430 Substitute Teachers
- 7510 Leave
- 7635 Return to Work
- 7720 Employee Political Activities
- 7810 Evaluation of Licensed Employees
- 7811 Plans for Growth and Improvement of Licensed Employees
- 7820 Personnel Files
- 7920 Professional Personnel Reduction in Force
- 7930 Professional Employees: Suspension, Demotion and Dismissal
- 7950 Non-Career Status Teachers: Nonrenewal
- 8210 Grants and Funding for Special Projects
- 9000 Planning to Address Facility Needs
- 9010 Site Selection
- 9020 Facility Design
- 9030 Facility Construction
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9115 Prequalification of Bidders for Construction Projects
- 9120 Bidding for Construction Work
- 9130 Supervision of Construction Contracts
- 9220 Security of Facilities
- 9400 Sale, Disposal and Lease of Board-Owned Real Property

**XII. New Business**

Voting Delegates: Carol Gibson, Bobbie Little, Mike Turner and Lisa Davis agreed to serve as delegates at the NCSBA Annual Conference in November. Marilyn Bennett and George Truman agreed to serve as the alternate delegates.

**XIII. Adjourn**

A motion to adjourn was made at 7:32 p.m. by Frank Liles, seconded by Carol Gibson. There was no discussion. The motion carried.

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Dr. Bobbie Little, Chairperson

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Mr. Michael Freeman, Secretary