

Minutes
Anson County Board of Education
Regular Meeting
Monday, December 17, 2018, 3:30 p.m.
Anson County Schools' Administrative Office
Board Room

The Anson County Board of Education met in regular session on Monday, December 17, 2018. All members were present. Others in attendance were Michael Freeman (Superintendent), Howard McLean (Associate Superintendent), Holly Berry (Finance Officer), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

I. Call to Order

Superintendent Michael Freeman opened the meeting and welcomed everyone in attendance.

II. Policy 2200 (Election of Officers/Organization of Board)

Superintendent Freeman explained the process of the election of officers and asked for nominations for Chairperson. Bobbie Little nominated George Truman. The motion was seconded by Frank Liles. There were no other nominations. Carol Gibson made a motion to close nominations. Lisa Davis seconded Ms. Gibson's motion. The board unanimously approved Dr. Truman as Chairperson. Motion carried.

George Truman nominated Frank Liles as Vice Chairperson. The motion was seconded by Carol Gibson. There were no other nominations. Carol Gibson made a motion to close nominations. George Truman seconded the motion. The board unanimously approved Frank Liles as Vice Chairperson. Motion carried.

Dr. Truman welcomed Mitchell Huntley as the newest member of the Board of Education.

III. Invocation

Beulah Pratt gave the Invocation.

IV. Conflict of Interest Statement

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair George Truman reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Truman then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to his attention. He further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

V. Adopt Agenda

Mike Turner asked if policy 2450 was a new policy. Mr. Freeman explained it is a policy that we have had for a number of years. He further clarified when there are law changes to policies, we typically suspend the policy to allow for immediate approval of the policies brought before the board for approval. Mr. Freeman said he plans to go into detail with the changes to the policies in January. He also stated once he starts policy review, he plans to have someone from the NC School Boards Association to come down and administer training to our board.

Ms. Gibson asked that the spelling of “Capital Outlay” on the budget amendments be corrected. Lisa Davis made a motion to approve the agenda. Beulah Pratt seconded the motion and the agenda was unanimously adopted by the Board. Motion carried.

VI. **Approve Minutes**
(Regular Meeting 11/19/18)
(Special Meeting 12/04/18)

A motion was made by Carol Gibson to approve the regular meeting minutes of November 19, 2018 and the special meeting minutes of December 4, 2018. The motion was seconded by Lisa Davis and approved by the board. Motion carried.

VII. **Closed Session**

○ Matters Related to Personnel

George Truman entertained a motion for the Board to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by Lisa Davis, seconded by Gay Lookabill and unanimously approved by the board. The Board went into closed session at 3:40 p.m.

There was no action taken.

VIII. **Reconvene Open Session**

The Board returned to open session at 4:38 p.m. upon a motion by Mike Turner, seconded by Gay Lookabill and approved by the board. Motion carried.

Amend Agenda

Upon a motion by Carol Gibson, seconded by Mike Turner, the board voted to amend the agenda by adding a New Business item (b.1 Sell Timber on the Anson Middle School property). Motion carried.

IX. **Public Comment**

There was no one to speak during public comment.

X. **Chair’s Report**

Public Engagement: Several board members discussed schools they have recently visited and events and activities they have participated in at the schools and within the community.

Dr. Truman explained that board members received an email about calendar law flexibility. He asked Mr. Freeman if he could provide the board with updates on this topic. Mr. Freeman explained he will most likely bring a resolution to the board regarding calendar flexibility to the January meeting. Mr. Freeman said the overall desire is to finish first semester before the Christmas break.

Dr. Truman made a request for Mr. Freeman to arrange a meeting with him, Mr. Liles and the district team regarding moving forward and staying focused on building a new middle school. Dr. Truman explained that he knows the target audiences are the elementary schools. He asked the board if they think future board meetings could be held at elementary schools. Mr. Freeman said he will work on options for holding board meetings at the elementary schools. The other idea Dr. Truman discussed was having a special meeting in February to set aside time to go over changes in policy, etc. Board members all agreed to have a special meeting in February and requested Mr. Freeman arrange meeting details.

XI. Superintendent's Report

Mr. Freeman gave a report on Human Resources, Current Job Postings, Current Projects, Facility Construction Update and Instructional Programs.

Mr. Freeman told the board the ornaments that were gifted to them were designed and made by the engineering students at Anson High School. Additionally, he explained the ornaments on the tree in the foyer were made by students of Anson County Schools.

Facility/Current Projects Updates:

- RFQ has been submitted to the papers for a new middle school design
- Preassembled tables are being delivered this week to AES
- Upgraded fire alarm system at AES
- If weather allows, track project work will be accelerated
- Field house water line has been replaced
- Chiller at PPES being worked on/addressed
- Asbestos re-inspection
- WES outside lighting being addressed
- Greenhouse generator will be finalized soon
- New flagpole at AHS athletic complex
- New bleachers at softball complex at AHS
- LES flooring project is partially installed and should be completed soon
- Getting quotes on PPES sign replacement
- FEMA meetings ongoing
- Working on scoreboard at WES gym
- Track project – trying to determine if we can have track competitions on our track. The completion depends on the weather, etc
- Field house, baseball dugout, ticket booth and fencing at AHS stadium will be done soon
- Surface areas are being addressed at the AHS athletic complex

Mr. Freeman followed up on the question and concern from Ms. Gibson from the last board meeting regarding not having a licensed English teacher at Anson Early College. Mr. Freeman confirmed there are two teachers that are full English majors and one that did an add-on and that teacher was in an accident and was out part of the year. Mr. Freeman also said the testing data was awesome and he realizes there may be isolated situations where a student may not have performed as well as expected. He further stated he did meet with Ms. Decker to review this information and concerns from Ms. Gibson.

Mr. Turner asked about the email regarding child nutrition where the standards have been lowered by the Trump Administration. Mr. Freeman said he is still waiting on more information and will update the board when he has the true information to share.

XII. Consent Items

Upon a motion by Lisa Davis, seconded by Beulah Pratt, the following consent items were approved by the board: Personnel Report, Budget Amendments, Change Orders (Track Project), Current Policy Updates as listed below. Motion carried.

- 1310/4002 Parental Involvement
- 1510/4200/7270 School Safety
- 1720/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure
- 2110 Board Member Elections

- 2121 Board Member Conflict of Interest
- 2670 Business Advisory Council
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3430 School Improvement Plan
- 3470/4305 Alternative Learning Programs/Schools
- 4125 Homeless Students
- 4152 Unsafe School Choice Transfer
- 4333 Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety
- 5020 Visitors to Schools
- 5025 Prohibition of Alcoholic Beverages
- 5030 Community Use of Facilities
- 6125 Administering Medicines to Students
- 6140 Student Wellness
- 6220 Operation of School Nutrition Services
- 6305 Safety and Student Transportation Services
- 6315 Drivers
- 6401/9100 Ethics and the Purchasing Function
- 6450 Purchase of Service
- 6560 Disposal of Surplus Property
- 7130 Licensure
- 7130-R Licensure
- 7300 Staff Responsibilities
- 7405 Extracurricular and Non-Instructional Duties
- 7610 Defense of Board Employees
- 7730 Employee Conflict of Interest
- 7920 Reduction in Force: Teachers and School Administrators
- 8305 Federal Grant Administration
- 9110 Use & Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9120 Bidding for Construction Work

XIII. New Business

Sell Timber on the Anson Middle School property

Mike Turner made a motion to authorize Mike Flake to move forward with selling the timber on the Anson Middle School property. Carol Ann Gibson seconded the motion and it was approved by the board. Motion carried.

Gay Lookabill asked if anything can be done with the items around the maintenance department. Mr. Freeman said they are working on an auction and a lot of the items are being put on Gov Deals to be sold. Additionally, he said there are issues with space constraints and Mrs. Berry is working with DPI to get these items off of fixed assets so they can surplus them. He explained the funding source depends on how hard this process will be to get them removed from fixed assets. Mr. Freeman said he will work with Mr. Napier to see if there is anything that can be done to improve the look of the maintenance department outside area.

XIV. Adjourn

A motion to adjourn was made at 5:34 p.m. by Mike Turner, seconded by Carol Gibson and approved by the board. There was no discussion. The motion carried.

Dr. George Truman, Chairperson

Mr. Michael Freeman, Secretary