

Minutes
Anson County Board of Education
Regular Meeting
Monday, May 21, 2018, 4:30 p.m.
Anson County Schools' Administrative Office
Board Room

The Anson County Board of Education met in regular session on Monday, May 21, 2018. All members were present. Others in attendance were Michael Freeman (Superintendent), Howard McLean (Associate Superintendent), Marty Godwin (Assistant Superintendent), Holly Berry (Chief Finance Officer), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

I. Call to Order

Chair George Truman opened the meeting and welcomed everyone in attendance.

II. Invocation

Dr. Truman asked Lisa Davis to give the Invocation.

III. Conflict of Interest Statement

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair George Truman reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Truman then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to his attention. He further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

IV. Adopt Agenda

Mike Turner made a motion to approve the agenda. Frank Liles seconded the motion and the agenda was unanimously adopted by the Board. Motion carried.

V. Approve Minutes

(Regular Meeting 04-30-18)

A motion was made by Gay Lookabill to approve the regular meeting minutes of April 30, 2018. The motion was seconded by Marilynn Bennett and approved by the board. Motion carried.

VI. Closed Session

○ Matters Related to Personnel

George Truman entertained a motion for the Board to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by Lisa Davis, seconded by Beulah Pratt and unanimously approved by the board. The Board went into closed session at 4:35 p.m.

There was no action taken.

VII. Reconvene Open Session

The Board returned to open session at 5:28 p.m. upon a motion by Lisa Davis seconded by Frank Liles and approved by the board. Motion carried.

Upon a motion by Lisa Davis, seconded by Marilynn Bennett, the board voted to amend the agenda to add a new business item (c.01 Superintendent Evaluation). Motion carried.

VIII. **Public Comment**

There was no one to speak during public comment.

IX. **Recognition**

The board recognized the Anson Middle School Blue Baseball and Orange and Blue Softball teams for advancing to the playoffs. Additionally, the board recognized the AHS Varsity Baseball Team for advancing to the 2nd round of the playoffs and the Varsity Softball Team for advancing to the 1st round of the playoffs. The board also recognized the AHS Track Team for their Conference, Regional and State Championship achievements. Mr. James Wall and Mr. Zach Scoggins were recognized as Rocky River 2A Coaches of the Year in Girls Track and Baseball.

X. **Chair's Report**

Public Engagement: Several board members discussed schools they have recently visited and events and activities they have participated in at the schools and within the community.

XI. **Superintendent's Report**

Mr. Freeman gave a report on Human Resources, Budget, Current Job Postings, Facilities, Current Projects and Instructional Programs.

New School Construction Monthly Update

- Finance Committee (Dr. Truman, Mrs. Davis and Dr. Little):
Mr. Freeman said plans are being negotiated for the Phase 1 and Phase 2 Study and plans are in motion through Mr. Flake's office on the land survey and deed search. Mr. Freeman stated he has reached out to Pryor Gibson and confirmed Mr. Gibson is on board to help in any way with the project. Mr. Freeman explained we still do not have a final ruling from the General Assembly on the realignment of lottery dollars to help boost school construction. He confirmed budget requests were delivered to the county manager's office and he will touch base with Ms. Rita James to get an update. When communication is made with Ms. James, Mr. Freeman said they hope they can get with someone from the Institute of Government to give them guidance on potential funding options.
- School Design Committee (Ms. Bennett, Mr. Liles, Dr. Little and Ms. Gibson):
Mr. Freeman stated potential schools for the committee to visit and review are still being identified and he said the committee may be able review the schools virtually.
- Marketing Committee (Mr. Turner, Ms. Lookabill, Dr. Truman and Ms. Pratt):
Mr. Freeman stated Mr. Turner and his committee conducted two listening sessions since the last board meeting and explained both meetings went very well. He said the turnout was appropriate and the targeted audience included PTA Presidents, SIT Chairs, Leadership Team Members, Bearcat Athletic Foundation Leadership, etc. He said at each session, there were 30-40 people that attended and they were all very receptive with great questions. Mr. Freeman mentioned this is a timely process but he likes how the board is sharing monthly updates about new school construction. He said he has had a lot of exciting feedback from the community about helping with this process. Mr. Turner mentioned there was a concern shared regarding security. Mr. Freeman explained he has requested additional funds for more SRO's and to upgrade our current security systems.

Facilities/Current Project Updates

- WES climate control system is almost finished.
- Mr. Freeman said he will bring more summer project information to the next meeting.
- There have been additional water problems at Anson Middle School.
- Dr. Truman asked Mr. Freeman to have Mr. Napier review the cost of maintenance and upkeep at AMS versus other schools. Dr. Truman said this information will be beneficial for the finance committee to see how much money is being spent to keep up the middle school facility.
- Ms. Lookabill asked for an update on microphones for the board room. Mr. Freeman said he will follow-up to see about getting that project moving forward.

Ms. Lookabill asked, with the additional students added to Anson Middle for the upcoming school year, would there be an expansion of administration for that school. Mr. Freeman said he hopes to bring a recommendation for an assistant principal in June or July. Ms. Davis asked if there would be an additional counselor added for Anson Middle School. Mr. Freeman explained there would not be an additional counselor added but maybe a part-time counselor. He said there is a shortage in applicants for that area and the current guidance counselor posting has zero applicants. He said he is looking at different concepts and options for that area.

Mr. Turner asked if all the names on the personnel report were certified. Mr. Freeman said they all meet the criteria of the state requirements for licensure and it could be that some of them are lateral entry. Ms. Gibson asked how many serving as teachers in our system are not licensed. Mr. Freeman stated he does not have that information in front of him. He explained when you have an approved substitute with a four-year degree that produces good test scores, it's hard to take them out of the classroom. Mr. Freeman said if we find a licensed teacher, we would move the substitute and place the licensed teacher in the classroom. He further stated if an employee's name is on the personnel list, they have met the policy requirements.

XII. Consent Items

Upon a motion by Mike Turner, seconded by Lisa Davis, the following consent items were approved by the board: Personnel Report, Budget Amendments, Contract Amendment for Professional Services Between Career Education Psychological Evaluations and Anson County Schools and the Anson County School District School Nutrition Program Procurement Plan. Motion carried.

XIII. New Business

Lisa Davis made a motion to approve and accept the superintendent's evaluation as presented to the board. Dr. Truman said the results were a distinguished evaluation with a rate of 99 percent for his bonus. The motion was seconded by Marilyn Bennett and unanimously approved by the board.

XIV. Adjourn

A motion to adjourn was made at 6:59 p.m. by Mike Turner, seconded by Lisa Davis and approved by the board. There was no discussion. The motion carried.

Dr. George Truman, Chairperson

Mr. Michael Freeman, Secretary