

Minutes
Anson County Board of Education
Regular Meeting
Monday, August 29, 2016, 5:30 p.m.
Charles Riddle Staff Development Center

The Anson County Board of Education met in regular session on Monday, August 29, 2016. All members were present. Others in attendance were Michael Freeman (Superintendent), Howard McLean (Associate Superintendent), Marty Godwin (Assistant Superintendent), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

I. Call to Order

Chair Bobbie Little opened the meeting and welcomed all visitors.

II. Invocation

Lisa Davis gave the Invocation.

III. Conflict of Interest Statement

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Little reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Little then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

IV. Adopt Agenda

Frank Liles made a motion to approve the agenda. Marilyn Bennett seconded the motion and the agenda was unanimously adopted by the Board. Motion carried.

**V. Approve Minutes
(Regular Meeting 07-25-16)**

A motion was made by Carol Gibson to approve the regular meeting minutes of July 25, 2016. The motion was seconded by George Truman and approved by the board. Motion carried.

VI. Closed Session

- Matters Related To Personnel

Chair Little entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6) and for the purpose of discussing the acquisition of real estate pursuant to North Carolina General Statute 143.318.11 (a) (5). This motion was made by Frank Liles, seconded by Carol Gibson and unanimously approved by the board. The Board went into closed session at 5:35 p.m.

There was no action taken.

VII. **Reconvene Open Session**

- The Board returned to open session at 6:32 p.m. upon a motion by Lisa Davis, seconded by Mike Turner. Motion carried.

VIII. **Public Comment**

There was no one signed up to speak during this section.

IX. **Board Chair's Report**

Public Engagement: Board Members shared opportunities they have recently had to be involved with our schools and community events.

Raleigh Dingman Award Nomination: Dr. Truman nominated Dr. Bobbie Little for the Raleigh Dingman Award. Lisa Davis seconded the nomination that was made by Dr. Truman to nominate Dr. Bobbie Little. There were no other nominations. All members approved the nomination.

X. **Superintendent's Report**

Mr. Freeman gave a report on Human Resources, Current Job Postings, Current Projects, Middle School Athletics and Instructional Programs.

Current Projects Update: Mr. Freeman gave a report on current projects that have been ongoing during the summer months and at the start of the new school year. The project updates that he summarized are listed below:

- o Carpeting project at MES is complete as well as flooring projects at various schools.
- o Continuing to deal with leaks and roof problems at LES that you will hear more about.
- o Spent a significant amount of time this summer with trees that fell due to the storms and some of the clean-up efforts that have been costly in that area.
- o Very serious A/C challenges at WES (classrooms). Mr. Freeman said maintenance has taken parts from units that aren't being used to cool rooms to keep the other units running. He verified they are getting quotes to overhaul the entire system at WES and that will most likely require board approval once those figures are received.
- o Dealt a lot with power outages that contributed to technology issues.
- o Looking at climate control challenges at the WES Gym and AHS Gym. Mr. Freeman said the AHS Gym situation is better this year considering the coolers they invested in last year. He informed the board they may hear concerns of it being warm. Mr. Freeman told the board he (once again) met with and made it clear with the volleyball coaches that he would allow them to play in a gym that is climate controlled. He explained the coaches and team members unanimously agreed they wanted to play at AHS on their home court. However, Mr. Freeman clarified they will do whatever they can to keep the spectators comfortable. He said the other challenge they are looking at as they consider adding A/C to the AHS gym (in addition to the expenses it will cost) is the possible effects to the building that may create other challenges. For example, he explained how the gym floor is beginning to bulk at AMS and an engineer told administration part of the issue with that floor is the building was not designed for A/C. He told the board the engineer explained to them

that when it was sealed so tightly with new windows and the A/C system, it eliminated the passages for air to flow through the building and that could be contributing to the floor problems. Mr. Freeman said when we consider installing a new A/C system, it goes beyond the parameters of comfort. He explained the engineer indicated to them the whole building should have been overhauled and we should have had someone to design it considering the type of flooring, etc. Mr. Freeman informed the board he will keep them updated on these projects.

- O George Truman asked if there was an update regarding conversations with county commissioners about moving forward with our facilities. Mr. Freeman stated the county manager has agreed to tour the schools. He explained he has had conversations with two commissioners who realize we really need to do something whether to build or totally remodel. Dr. Truman asked if they were receptive to Dr. Watson's study. Mr. Freeman said they indicated to him they would be pleased to review anything that is shared with them.

Middle School Athletics: Mr. Freeman said there has been a change to the inter-scholastic policy update. He explained how they have broadened the grade-span and are allowing 6th grade students to participate in middle school sports with the exception of football. He informed the board he met with superintendents around the region and they all felt since this is so new that they are giving themselves permission to review all options. He said Anson County Schools are similar to Catawba County Schools where 6th graders attend elementary school. He said step one is to find out if our 6th graders are eligible given that those students are not enrolled at Anson Middle School and then to look at the pros and cons of this opportunity. Mr. Freeman said he will keep the board informed as soon as he receives further information. Dr. Truman asked if Mr. Freeman has been successful with providing more teams at the middle school. Mr. Freeman said they are working on that and are looking to expand programs at the middle and high school. He said they brought back soccer at the high school and are continuing to look at any area where there are athletes for multiple teams. Mr. Freeman informed the board he will get an update through NCHSAA and he will also be meeting with them in Chapel Hill at another meeting soon to hopefully obtain more details on the policy update.

Beginning Teacher Support: Mr. Freeman explained how the number of Lateral Entry teachers is increasing and the state is making sure we have what we need to support beginning teachers so they can be successful. He said in addition to the support we currently receive through our beginning teacher program and support staff, Mr. Godwin has been working on a partnership with UNCC to provide our new (beginning and lateral entry) teachers a one-on-one program. Mr. Godwin explained Dr. Misty Hathcock will be helping steer this program with Anson County Schools. Mr. Godwin said we will have 32 teachers that will be in the program to offer this support to our new teachers. He stated it was a joint effort with our CTE, EC and YCC Programs to get this program going with the number of teacher slots that were actually received. He said this program will provide support through group meetings, classroom management, pedagogy, curriculum delivery, instructional strategies, individual counseling, etc. He said the final result will (at the end of the year) show an increase in the number of teachers we retain. He also added seven lateral entry teachers received scholarships to UNCC at no cost to us for them to finish their lateral entry degree.

XI. **Consent Items**

Upon a motion by Mike Turner, seconded by George Truman, the following Consent Items were approved by the board: Personnel Report, Title I and Title II Spending Plans. Motion carried.

XII. **Adjourn**

A motion to adjourn was made at 7:10 p.m. by Mike Turner, seconded by Frank Liles. There was no discussion. The motion carried.

Dr. Bobbie Little, Chairperson

Mr. Michael Freeman, Secretary

PENDING PERSONNEL TO BE ADDED					
Board of Education Meeting - Monday, August 29, 2016					
A.	CERTIFIED				
	NAME	SCHOOL	SUBJECT/GRADE	TYPE OF CONTRACT	DATE EFFECTIVE
A-1	Nancy Bricker	ACEC	EC	Returning Retiree	08/22/16
A-2	Rochelle Weltner	AHS	Social Studies	1 Year	08/15/16
A-3	Ellen Jeffries	AHS	Math	1 Year	08/15/16
A-4	Landon Allen	AHS	Health/PE	1 Year	08/15/16
A-5	Shena Fortson	AHS	English	1 Year	08/15/16
A-6	Terrie Carpenter	AHS - YCC	Guidance	Returning Retiree	08/22/16
A-7	Lashonda Robinson	AMS	EC	1 Year	08/15/16
A-8	Amber Teal	AMS	Guidance	1 Year	08/15/16
A-9	Brenda Bennett	AMS	Social Studies	1 Year	08/15/16
A-10	Jeanne Van Helden	ANTHS	Math	1 Year	08/15/16
A-11	Jason Polk	ANTHS	Math	1 Year	08/15/16
A-12	Mary Faurot	ANTHS	Science	1 Year	08/16/16
A-13	Jade Stewart	PPES	K-6	1 Year	08/15/16
A-14	Michelle Johnson	PPES	K-6	1 Year	08/15/16
A-15	Tracy Allison	WES	K-6	1 Year	08/15/16
A-16	Zachary Kerr	WES	K-6	1 Year	08/15/16
A-17	Tangela Diggs	WES	K-6	1 Year	08/15/16
A-18	Danielle Perry	WPS	K-6	1 Year	08/17/16
A-19	Judy Simon	MES	K-6	1 Year	08/15/16
B.	CLASSIFIED				
	NAME	SCHOOL	SUBJECT/GRADE	TYPE OF CONTRACT	DATE EFFECTIVE
B-1	Boris Ashford	AA 50%/AMS 50%	Behavior Support TA		08/22/16
B-2	Taurus Moore	ACEC 60% /PPES 40%	Aide		08/15/16
B-3	Deana Owen	AHS	Full Time Substitute		08/16/16
B-4	Kianna Ellerbe	AHS	Full Time Substitute		08/22/16
B-5	Ethel Hall	LES	Aide - Part Time		08/15/16
B-6	Shavonda Wall	Transportation	Bus Driver		08/29/16
B-7	Cory Alexander	Transportation	Bus Driver		08/29/16
B-8	Johnny Sturdivant	Transportation	Bus Driver		08/29/16
B-9	Johnny Sturdivant II	Transportation	Bus Driver		08/29/16
B-10	Gregory Chisholm	Transportation	Mechanic III		08/22/16
B-11	Jovi Peguese	WES/WPS	Behavior Support TA		08/22/16
B-12	Latoya McNeil	WPS	Aide		08/22/16
B-13	Taylor Little	WPS	Full Time Substitute		08/15/16
B-14	Breanna Davis	WPS	Full Time Substitute		08/15/16
B-15	Heather Williams	WPS	Full Time Substitute		08/25/16
B-16	Rashaunda Ashford	WPS	Full Time Substitute		08/25/16
C.	<u>SUBSTITUTES — CLASSROOM</u>				
	NAME				
C-1	Maddison Teal				
	<u>SUBSTITUTES — CHILD NUTRITION</u>				
D.	TRANSFERS				
	<u>ADMINISTRATION</u>				
	NAME	FROM	TO	POSITION	DATE EFFECTIVE
	<u>CERTIFIED</u>				
	NAME	FROM	TO	POSITION	DATE EFFECTIVE
D-1	Selene Hardison	AA	WPS	Media	08/22/16
D-2	Karlyn Cox	ACEC	AHS	Spanish	08/22/16
D-3	Elizabeth Randall	AES 100%	AES 60%/WES 40%	Media	08/22/16
D-4	Jennifer Buccolo	AHS	MES	K-6	08/22/16
D-5	Sarah Rushing	AHS	AMS	EC	08/22/16
D-6	Cephus Pickett	AHS	ANTHS	Science	08/22/16
D-7	Kaycee Douglas	AMS	AHS	EC	08/22/16
D-8	Kimberly Ingold	AHS	AMS	CTE	08/22/16

D-9	Katelyn Parson	ANTHS 50%/AHS 50%	AHS	Health/PE	08/22/16
D-10	Andrea Wall	ANTHS	ACEC	Science	08/22/16
D-11	Cassi Carpenter	ANTHS	AHS	Science	08/22/16
D-12	Monica Stokes	LES 50%/WPS 50% EC	LES	K-6	08/22/16
D-13	Marshall Taylor	AA	AA 80%/ACEC 20%	Health/PE	08/22/16
D-14	Wanda Horton	MES	WPS 80%/WES 20%	Nurse	08/22/16
D-15	Cynthia Cox	MES	WPS 80%/WES 20%	Social Worker	08/22/16
D-16	Melody Stinson	PPES	WPS	Music	08/22/16
D-17	Roslynn Liles	PPES	WES	K-6	08/22/16
D-18	Hester Spencer	WES 60%	LES 60%	EC	08/22/16
D-19	Patricia Frost	WES	ACEC-Distance Learning	Spanish	08/22/16
D-20	Shelia Moore	WPS	LES	K-6	08/22/16
D-21	Sherry Burr	WPS	WES	K-6	08/22/16
D-22	Kam McDonald	WPS 50%/WES 50%	MES	Social Worker	08/22/16
D-23	Daniel Lattimore	WPS	LES	EC	08/22/16
D-24	Tracy Holloway	WPS 50%/WES 50%	MES	Nurse	08/22/16
D-25	Rosanna Teal	WPS	MES	Media	08/22/16
	CLASSIFIED				
	NAME	FROM	TO	POSITION	DATE EFFECTIVE
D-26	Jacqueline Ricketts	AES	PPES	CN Assistant	08/22/16
D-27	Angela Huntley	MES	LES	CN Assistant	08/22/16
D-28	Julie Marsh	WPS	PPES	Interim CN Manager	08/22/16
D-29	Ashley Smith	WPS	LES	Aide	08/22/16
E.	RESIGNATIONS				
	NAME	SCHOOL	POSITION		DATE EFFECTIVE
E-1	Brittany Wise	AHS	Social Studies		07/26/16
E-2	James Green	AHS	JROTC		08/31/16
E-3	Dennis Coleman	AHS	Custodian		08/05/16
E-4	Brian Ratliff	AMS	Science		07/27/16
E-5	Amanda Raxter	MES	K-6		07/27/16
E-6	Michael Preslar	AMS	Social Studies		07/12/16
E-7	Kaila Horne	PPES	Secretary		08/23/16
E-8	Jennifer Ross	PPES	K-6		08/01/16
E-9	Shanda Shaw	WPS	K-6		08/22/16
E-10	Rhonda Isenhour	WPS	K-6		08/04/16
E-11	Janis Sikes	WPS	K-6		08/17/16
E-12	Makisha Hamilton	WPS	K-6		07/19/16
F.	RETIREEES				
	NAME	SCHOOL	POSITION		DATE EFFECTIVE
F-1	Treva Davis	PPES	Art		09/01/16
F-2	Jannie Liles	AES	K-6		07/27/16
G.	DISMISSED				
	NAME	SCHOOL	POSITION		DATE EFFECTIVE
H.	CHANGE IN STATUS				
	NAME	SCHOOL	POSITION		DATE EFFECTIVE
I.	ADMINISTRATIVE CONTRACT				
	NAME	SCHOOL	POSITION		DATE EFFECTIVE

This report satisfies the requirements of Public School Laws of NC General Statutes
115 C - Articles 20, 21, 21A, 22, 23, and applicable Local and State Board of Education Regulations

ATHLETIC REPORT					
J.	CERTIFIED				
	NAME	SCHOOL	SPORT	POSITION	DATE EFFECTIVE
J-1	John Martin	AMS		Athletic Director/Trainer	08/29/16
J-2	Joel Harward	AMS		Athletic Trainer/Support	08/29/16
J-3	Marshall Taylor	AHS	Football	Asst. Coach	08/01/16
J-4	Terry Ponds	AHS	Football	Asst. Coach	08/01/16
J-5	Richard Davis	AHS	Football	Asst. Coach	08/01/16
J-6	Patty Livingston	AHS	Volleyball	Asst. Coach	08/01/16
J-7	Celeste Dutton	AHS	Volleyball	Head Coach	08/01/16
J-8	John Martin	AHS	Golf	Head Coach	08/01/16
J-9	James Wall	AHS	Track	Head Coach	08/01/16
J-10	Jauqan Bullock	AHS	Track - Boys	Asst. Coach	08/01/16
J-11	Katelyn Parson	AHS	Track - Girls	Asst. Coach	08/01/16
J-12	James Wall	AHS	Wrestling	Head Coach	08/01/16
J-13	James Wall	AHS	Cross Country	Head Coach	08/01/16
J-14	James Harris	AHS	Baseball	Head Coach	08/01/16
J-15	Jordan Hildreth	AHS	Baseball	Head JV Coach	08/01/16
J-16	Paul Currie	AHS	Baseball	Asst. Coach	08/01/16
K.	CLASSIFIED				
	NAME	SCHOOL	SPORT	POSITION	DATE EFFECTIVE
K-1	Travis Ridenhour	AHS	Football	Asst. Coach	08/01/16
K-2	Robert Lee	AHS	Football	Asst. Coach	08/01/16
K-3	Derrick Staton	AHS	Football	Asst. Coach	08/01/16
K-4	Terry Shankle	AHS	Football	Asst. Coach	08/01/16
K-5	Quintavius Sturdivant	AHS	Football	Asst. Coach	08/01/16
K-6	David Morrison	AHS	Basketball - Boys	Asst. Coach - Varsity	08/01/16
K-7	Timothy Borden	AHS	Basketball - Boys	Asst. Coach - Varsity	08/01/16
K-8	Mack Daniels	AHS	Basketball - Girls	Head JV Coach	08/01/16
K-9	Stanley Hailey	AHS	Basketball - Girls	Asst. Coach	08/01/16
L.	TRANSFERS				
	<u>COACHING STAFF</u>				
	NAME	FROM	TO	POSITION	DATE EFFECTIVE
M.	RESIGNATIONS				
	NAME	SCHOOL	SPORT	POSITION	DATE EFFECTIVE
N.	DISMISSED				
	NAME	SCHOOL	SPORT	POSITION	DATE EFFECTIVE

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