

**Minutes**  
**Anson County Board of Education**  
**Called Meeting**  
**Tuesday, June 28, 2016, 2:00 p.m.**  
**Charles Riddle Staff Development Center**

The Anson County Board of Education met in a called session meeting on Tuesday, June 28, 2016. All members were present. Others in attendance were Michael Freeman (Superintendent), Howard McLean (Associate Superintendent), Marty Godwin (Assistant Superintendent), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

**I. Call to Order**

Chair Bobbie Little opened the meeting and welcomed all visitors.

**II. Invocation**

Frank Liles gave the Invocation.

**III. Conflict of Interest Statement**

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Little reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Little then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

**IV. Adopt Agenda**

Mike Turner made a motion to approve the agenda. Carol Gibson seconded the motion and the agenda was unanimously adopted by the Board. Motion carried.

**V. Approve Minutes  
(Regular Meeting 05-23-16)**

A motion was made by Carol Gibson to approve the regular meeting minutes of May 23, 2016. This motion was seconded by Marilyn Bennett and approved by the board. Motion carried.

**VI. Closed Session**

- Matters Related To Personnel

Chair Little entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by George Truman, seconded by Beulah Pratt and unanimously approved by the board. The Board went into closed session at 2:01 p.m.

**VII. Reconvene Open Session**

- The Board returned to open session at 3:29 p.m. upon a motion by Mike Turner, seconded by George Truman. All members approved the motion. Motion carried.

A motion was made by George Truman to amend the agenda to formally respond to the Superintendent's Evaluation. This motion was seconded by Lisa Davis and unanimously approved by the board. Motion carried.

VIII. **Superintendent's Evaluation**

A motion was made by George Truman to accept the Superintendent's Evaluation rating of 98 percent which was the recommendation from the evaluation committee. The motion was seconded by Lisa Davis and unanimously approved by the board. Motion carried.

IX. **Recess Open Session**

Upon a motion by George Truman, seconded by Frank Liles, the board voted to recess open session at 3:30 p.m. for five minutes. Motion carried.

X. **Reconvene Open Session**

Carol Gibson made a motion to reconvene the open session meeting at 3:39 p.m. The motion was seconded by Frank Liles and approved by the board. Motion carried.

XI. **Superintendent's Report**

Mr. Freeman gave a report on Personnel and Current Job Postings.

XII. **Consent Items**

Marilynn Bennett said she will need to recuse herself from voting on the personnel report (specifically D2).

Dr. Truman made a motion to approve the consent items (Personnel Report, SPCC Board of Trustees Re-appointment of Kenneth Horne, Interim Budget Resolution, Alternative Schools' Accountability Model (Anson Academy) and Career and Technical Education Plan). Lisa Davis seconded the motion. Carol Gibson said she approves A.05 under consent items but she would like to see the grammar cleaned up in the CTE Plan. Mr. Freeman thanked Ms. Gibson for pointing that out and said he will notify Mr. Dutton and have him identify the parts that were in the template that Mr. Dutton could or couldn't change and also alert the folks at the state level about any grammatical concerns that need to be reviewed.

Brian Johnson asked if the SPCC trustees reversed having two transgender bathrooms in the Martin Building where Early College Students attend. Mr. Freeman said he has no knowledge of that at this time. Mr. Johnson said his concern has to do with endorsing one of the trustees for re-appointment and said if the trustees have not reversed that, then he certainly would not support the re-appointment of Mr. Horne continuing on the board or any other trustees for that matter. After further discussion, Dr. Truman amended his motion to approve all consent items (Personnel Report, Interim Budget Resolution, Alternative Schools' Accountability Model (Anson Academy) and Career and Technical Education Plan) except for A.02 (SPCC Board of Trustees Re-Appointment of Kenneth Horne) and move it for further discussion. The motion was seconded by Marilyn Bennett and approved by the board. Motion carried.

XIII. **New Business**

SPCC Board of Trustees Re-appointment of Mr. Kenneth Horne

Mr. Freeman began by saying he will respond to whatever the board decides; furthermore, he commented that in reference to Mr. Kenny Horne, who is the person that has been representing this seat for a while, his good stewardship and support of our school district has been very favorable for many years. Mr. Freeman said his family company is a partner with the YCC and many other adventures in our district. Additionally, he explained his family company has allowed time off for employees to volunteer in our schools with pay.

Mr. Freeman stated he doesn't know (in all fairness to Mr. Horne) how much Mr. Horne has been apprised of the situation with the bathrooms or not because he has not been in any meetings with the trustees. He said he is not sure targeting Mr. Horne's appointment is an avenue the board would want to consider or perhaps the board would need to treat it as two different issues. Mr. Freeman explained the item on the agenda that the superintendent has brought to the board (in collaboration with the board chair and as required by law) is to recommend approval of a re-appointment of Mr. Kenneth Horne. He said he believes Mr. Horne's work in the community college system and the school system speaks highly of an individual that tries to do the right thing. The issue Mr. Johnson is referencing is perhaps another conversation that, if the board feels we need to discuss, he, as a superintendent, is willing to listen but this board had nothing to do with the bathrooms on that campus. Lisa Davis asked the board chair if the board may want to have the superintendent talk to the board of trustees to have another bathroom identified in a different location on that campus. Dr. Truman said he wants to approve Kenny Horne for re-appointment and Carol Gibson agreed that she also wanted to approve Mr. Horne. Mr. Freeman said he will do anything the board asks regarding conversations with Dr. McGee and will certainly review this topic with board attorneys. Mr. Freeman commented that he appreciates the board not letting Mr. Horne's re-appointment be the premise of the connection with the restroom challenge because that is two different issues. Mr. Johnson mentioned what they were doing in Charlotte Mecklenburg with showers. Mr. Freeman said he has not read that in depth but commented that he has heard about it in the news and said he will collect and research what Charlotte has done and get a copy to the board. After further discussion, Lisa Davis called the question and explained that means we must move forward with the vote to approve SPCC Board of Trustees Re-appointment of Mr. Kenneth Horne. Dr. Truman seconded the motion. The motion to approve the re-appointment of Mr. Kenneth Horne was approved by the board with an 8 to 1 vote with Brian Johnson voting against the motion. There was no further discussion. Motion carried.

XIV. **Adjourn**

A motion to adjourn was made at 4:17 p.m. by Frank Liles, seconded by Marilyn Bennett and approved by the board. There was no discussion. The motion carried.

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Dr. Bobbie Little, Chairperson

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Mr. Michael Freeman, Secretary