# Minutes Anson County Board of Education Regular Meeting Monday, November 25, 2013, 5:30 p.m.

# Charles Riddle Staff Development Center

The Anson County Board of Education met in regular session on Monday, November 25, 2013. All members were present. Others in attendance were Howard McLean (Executive Director), Holly Berry (Chief Financial Officer), Mary Ratliff (Executive Director), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk).

#### I. Call to Order

Chair Lisa Davis opened the meeting and welcomed all visitors.

#### II. Invocation

Chair Davis asked Frank Liles to give the Invocation.

# III. Conflict of Interest Statement

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Davis reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Davis then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

# IV. Adopt Agenda

The agenda was unanimously adopted by the Board upon a motion by Mike Turner, with a second by Frank Liles. Motion carried.

# V. Approve Minutes

# (Special Meeting 11-04-13)

Upon a motion by George Truman, seconded by Carol Ann Gibson, the special meeting minutes of November 4, 2013, were unanimously approved by the board. Motion carried.

#### VI. Closed Session

# Matters Related To Personnel

Chair Davis entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by Carol Ann Gibson, seconded by Marilynn Bennett and unanimously approved by the board. The Board went into closed session at 5:35 p.m.

There was no action taken.

# VII. Reconvene Open Session

• The Board returned to open session at 6:40 p.m. upon a motion by Russell Sikes, seconded by Frank Liles. There was no discussion. Motion carried.

# VIII. Recognition

- The board recognized JROTC for their recent success at various competitions during the Fall competition season.
- The board also recognized the Anson High School Varsity Football Team for their advancement to the 2<sup>nd</sup> Round of the NCHSAA 3A Football State Playoffs.
- Mr. Freeman recognized and presented the board a plaque for their recent completion of Master Board Training Level I. Chair Davis received the plaque on behalf of the board and stated the board plans to begin Master Board Training Level II in the coming months.

#### IX. Public Comment

#### **PUBLIC COMMENT NOTICE**

Public Comment is limited to five minutes per speaker. Speakers may offer objective comments about school operations and programs. The Board will not permit any expression of personnel complaints nor defamatory comments about the Board of Education personnel and students or against any person connected with the Anson County School System. Security issues and matters relating to negotiations/grievances will not be permitted.

Vancine Sturdivant was present to thank Mr. Freeman for his support of the Toys for Tots Program.

Representative Mark Brody was present to remind the board he was available if they needed to call him with questions, concerns, etc.

# X. Chair's Report

 <u>Public Engagement</u>: Several members spoke about public engagement they were involved in where they visited schools and the community. Many members complimented several schools on their cleanliness and orderliness. They also discussed various events scheduled during the upcoming holiday season. Mr. Freeman said Anne would get upcoming school event dates to members.

# XI. Superintendent's Report

 Mr. Freeman gave a report on Budget Performance, Current Postings, Personnel and Community Use of Facilities.

#### XII. Consent Items

Russell Sikes made a motion to approve the Consent Items. Mike Turner seconded the
motion and the board approved the following Consent Items: Personnel Report, Budget
Amendments, and ETR Services Continuation Contract. Motion carried.

# XIII. Other Business

Lisa G. Davis, Chairperson

Dr. Truman asked administration to look into the feasibility of a long-term substitute being paid more than a certified substitute salary. Mr. Freeman said he would look into this and give an update to the board.

Mr. Freeman informed the board he plans to communicate to all staff members about allowing them to be dismissed early from school once their campus is clear of students and buses on all early release days that are not considered work days.

Mr. Howard McLean, Executive Director

| XIV. | Adjourn   |
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|      | A motion to adjourn was made by George Truman, seconded by Frank Liles.         |
|      | There was no discussion. The motion carried. The meeting adjourned at 7:34 p.m. |
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