

Minutes
Anson County Board of Education
Regular Meeting
Monday, November 19, 2012, 5:30 p.m.
Charles Riddle Staff Development Center

The Anson County Board of Education met in regular session on Monday, November 19, 2012. All members were present. Others in attendance were Michael Freeman (Deputy Superintendent), Howard McLean (Executive Director), Mary Ratliff (Administrator), Holly Berry (Chief Financial Officer), Mike Flake (Board Attorney) and Anne Hyatt (Clerk to the Board of Education).

I. Call to Order

Chairperson Lisa Davis opened the meeting and welcomed all visitors.

II. Invocation

Chair Davis asked George Truman to give the Invocation.

III. Conflict of Interest Statement

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Davis reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Davis then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

IV. Adopt Agenda

The agenda was unanimously adopted by the Board upon a motion by Beulah Pratt, with a second by Carol Ann Gibson. Motion carried.

V. Resolution

The board approved to present a resolution to outgoing board members (Daniel Wilson and Michael Livingston) for appreciation of their service while on the board. The motion was made by Russell Sikes, seconded by Marilyn Bennett. Motion carried.

VI. Approve Minutes

(Regular Meeting 10-29-12)

Russell Sikes moved the minutes of the regular meeting of October 29, 2012, be approved. This motion was seconded by George Truman and unanimously approved by the Board. Motion carried.

VII. **Closed Session**

- **Matters Related To Personnel**

Chair Davis entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by George Truman, seconded by Carol Ann Gibson and unanimously approved by the board. The Board went into closed session at 5:30 p.m.

Matters related to personnel were discussed and no action was taken.

VIII. **Reconvene Open Session**

- The Board returned to open session at 6:28 p.m. upon a motion by George Truman, seconded by Michael Livingston. There was no discussion. Motion carried.

IX. **Public Comment**

PUBLIC COMMENT NOTICE

Public Comment is limited to five minutes per speaker. Speakers may offer objective comments about school operations and programs. The Board will not permit any expression of personnel complaints nor defamatory comments about the Board of Education personnel and students or against any person connected with the Anson County School System. Security issues and matters relating to negotiations/grievances will not be permitted.

There was no one present to speak for this section.

X. **Chair's Report**

- Public Engagement: Several members spoke about public engagement they were involved in where they visited schools, attended school functions, etc.
- Adhoc Committee: Chair Davis said she would like to form an Adhoc Committee to discuss with the community some opportunities that may be out there for the board to explore. Chair Davis said she would like Mr. Sikes, Dr. Truman and Ms. Gibson to meet with the citizens in the community. Chair Davis indicated she will serve as an alternate on the committee and she asked that this be in the form of a motion. The motion was made by Daniel Wilson and seconded by Marilyn Bennett and unanimously approved by the board for Mr. Sikes, Dr. Truman, Ms. Gibson and Chair Davis as an alternate to serve on the Adhoc Committee. Motion carried. Michael Livingston said if the board needs someone (after tonight) that's not on the board to help to let him know.
- Resolutions: Chair Davis presented resolutions from the entire board to outgoing board members (Daniel Wilson and Michael Livingston) for their dedication and commitment to the children of Anson County Schools.

XI. **Superintendent's Report – See Attached**

- Cooperative Innovative High School Grant Proposal: Mr. Steve Dutton and Ms. Gail Preslar were present to answer questions from the board about the Cooperative Innovative High School Grant Proposal Action Item. Mr. Dutton touched on some of the items that were specific to the document that each member received in their packet which explained the location, organizational pattern, autonomy, unique features and curriculum. Dr. Truman

asked if students would start this program in the ninth grade and Ms. Preslar confirmed they would start in their freshman year and it will be a 4-year high school. Dr. Truman also asked would this program be similar to the Early College Program where the grant would provide the principal. Ms. Preslar said yes and she also verified this grant will provide for an administrative assistant. After further dialogue and questions, Dr. Firn said this will be an item under the Consent Agenda Section.

- Budget (Athletics): Board Members asked about item fourteen in the internal audit document from Ms. Berry and asked if it was board policy for the deposit to go into the night deposit the same night. Mr. Freeman said it is board policy. He also indicated finance policies were some of the first ones to be reviewed and approved prior to starting the policy customization process a few years ago. He said when these policies come back up for review, he will make sure they are looked at very closely.

XII. Consent Items

- Upon a motion by Marilyn Bennett, seconded by George Truman, the following Consent Items were approved by the board: Personnel Report (Substitutes C1, Certified Transfers D1-D3), Budget Amendments and Cooperative Innovative High School Grant Proposal for Anson STEM Middle College. Motion carried.

XIII. New Business

- 7000 Series Policies: Chair Davis said the 7000 series policies listed below would remain on the table until the December business meeting for possible approval at that time.
 - 7400 Job Descriptions
 - 7405 Extracurricular and Non-Instructional Duties
 - 7415 Professional Personnel Contracts
 - 7423 Assistant/Associate Superintendent Contracts
 - 7428 Principals – Qualifications and Duties
 - 7430 Substitute Teachers
 - 7440 Assignments/Reassignment/Transfers
 - 7505 Compliance with State Board of Education Employment Policies
 - 7530 Military Leave
 - 7550 Absences Due to Inclement Weather
 - 7610 Defense of Board Employees
 - 7720 Employee Political Activities
 - 7910 Retirement
 - 7921 Classified Personnel Reduction

Dr. Firn said he will give an overview of staff development for mandatory work days at next board meeting.

Chair Davis mentioned that she will Anne work on Master Board Training dates to begin in January.

XIV. Adjourn

A motion to adjourn was made by Russell Sikes, seconded by Michael Livingston. There was no discussion. The motion carried. The meeting adjourned at 7:38 p.m.

Lisa G. Davis, Chairperson

Dr. Gregory Firn, Secretary