

**Minutes**  
**Anson County Board of Education**  
**Regular Meeting**  
**Monday, October 28, 2013, 5:30 p.m.**  
**Anson Academy**

The Anson County Board of Education met in regular session on Monday, October 28, 2013. All members were present. Mr. Michael Freeman (Superintendent) was absent from the meeting. Others in attendance were Howard McLean (Executive Director), Holly Berry (Chief Financial Officer), Mary Ratliff (Executive Director), Mike Flake (Board Attorney) and Anne Hyatt (Board Clerk)

**I. Call to Order**

Chair Lisa Davis opened the meeting and welcomed all visitors.

**II. Invocation**

Chair Davis asked Frank Liles to give the Invocation.

**III. Conflict of Interest Statement**

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Davis reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Davis then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

**IV. Adopt Agenda**

The agenda was unanimously adopted by the Board upon a motion by Mike Turner, with a second by Bobbie Little. Motion carried.

**V. Approve Minutes**

**(Regular Meeting 09-30-13)**

**(Special Meeting 10-07-13)**

Prior to the approval of the minutes, Carol Ann Gibson mentioned the typographical error in the September 30<sup>th</sup> minutes under the Public Comment section where "on" should be "one". Upon a motion by Russell Sikes, seconded by George Truman, the regular meeting minutes of September 30, 2013, (with the amendment of the spelling error) and the special meeting minutes of October 7, 2013, were unanimously approved by the board. Motion carried.

**VI. Closed Session**

- **Matters Related To Personnel**

Chair Davis entertained a motion that the Board go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board pursuant to North Carolina General Statute 143.318.11(a) (6). This motion was made by Russell Sikes, seconded by Mike Turner and unanimously approved by the board. The Board went into closed session at 5:33 p.m.

There was no action taken.

VII. **Reconvene Open Session**

- The Board returned to open session at 6:30 p.m. upon a motion by Russell Sikes, seconded by Carol Ann Gibson. There was no discussion. Motion carried.

VIII. **Chair's Report**

- Public Engagement: Several members spoke about public engagement they were involved in where they visited schools and the community.

IX. **Superintendent's Report**

- FY 12-13 Annual Audit Presentation (Rives & Associates): Mr. Evan Rives was present to give an overview of the FY 12-13 Annual Audit and explained the district was given an unmodified opinion; he said that is the best you can receive. Mr. Rives further commented on how impressive and rare it is for a system to be ready for an audit by the third week in July. He commended Holly Berry and the finance department on their good work. Chair Davis asked Ms. Berry to send thanks to her staff on behalf of the board of education for their great work.
- Read to Achieve Initiative (RTA): Ms. Jennifer McLaurin and Ms. Lawanda McLendon were present to give the board information on the Read to Achieve Initiative and explain to them what is being communicated to parents. Board members were given a handout that clarified how the RTA information is designed to help all parents and guardians of North Carolina public school students in kindergarten through third grade understand the General Assembly's North Carolina Read to Achieve Law. Mrs. McLaurin stated the goal is for all students to become proficient readers by the end of third grade. She said RTA outlines reading requirements for elementary students and describes what schools will be doing to assist children in reaching proficiency goal. After a question and answer session with the board, Mrs. McLaurin said Anson County Schools have an advantage over other counties because our system has already been doing intensive reading programs over the past several years.
- Superintendent's Report: In the absence of Mr. Freeman, Mr. Howard McLean gave a report on budget, current job postings/personnel, and community use of facilities.

X. **Consent Items**

- Russell Sikes made a motion to approve the Consent Items. George Truman seconded the motion and the board approved the following Consent Items: Personnel Report, Budget Amendments, Local Option Goals for Anson Academy (see below), Field Trip Request (JROTC) and Early Dismissal for December 5, 2013. Motion carried.

PERSONNEL REPORT					
Board of Education Meeting – Monday October 28, 2013					
<b>A.</b>	<u>CERTIFIED</u>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>SUBJECT/GRADE</b>	<b>TYPE OF CONTRACT</b>	<b>YEAR</b>
<b>A-1</b>	Tracy Holloway	WPS/WES	Nurse	Temporary	13-14

<b>B.</b>	<b><u>CLASSIFIED</u></b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>DATE</b>	
<b>B-1</b>	Linda Barrett	Bus Garage	Bus Driver	10/1/13	
<b>B-2</b>	Henry Furr III	Bus Garage	Bus Driver	10/1/13	
<b>B-3</b>	Candice Blount	Bus Garage	Bus Driver	9/11/13	
<b>B-4</b>	Debra Garris	Bus Garage	Bus Driver	9/11/13	
<b>C.</b>	<b><u>SUBSTITUTES</u></b>				
	<b>NAME</b>	<b>NAME</b>	<b>NAME</b>	<b>NAME</b>	
	Lorraine Tillman	Collier Burns	Gloribel Medina	Dakota Martinez	
	Perle Taylor	Jonika Burns	Staci Pegues	Brianna Buchanan	
	Crystal Townsend				
<b>D.</b>	<b><u>TRANSFERS</u></b>				
	<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>DATE EFFECTIVE</b>	
	<b><u>ADMINISTRATION</u></b>				
	<b><u>CERTIFIED TEACHERS)</u></b>				
	<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>DATE EFFECTIVE</b>	
	<b><u>CLASSIFIED</u></b>				
	<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>DATE EFFECTIVE</b>	
<b>D-1</b>	Michelle Dennis	Maintenance	CO	11/1/13	
<b>E.</b>	<b><u>RESIGNATIONS</u></b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>DATE EFFECTIVE</b>	
<b>E-1</b>	Garry Covington	AHS	EC Teacher	9/9/13	
<b>E-2</b>	Teri Abston	WES	6 <sup>th</sup> Grade	10/31/13	
<b>E-3</b>	Lorraine Hannah	Bus Garage	Bus Driver	10/3/13	
<b>F.</b>	<b><u>RETIREEES</u></b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>DATE EFFECTIVE</b>	
<b>F-1</b>	Martha Thomas	PPES	4 <sup>th</sup> Grade	12/31/13	
<b>F-2</b>	Daisy Davis	AHS	Custodian	12/31/13	
<b>G.</b>	<b><u>DISMISSED</u></b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>DATE EFFECTIVE</b>	
<b>H.</b>	<b>CHANGE IN STATUS</b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>ACTION</b>	<b>DATE EFFECTIVE</b>	
<b>I.</b>	<b><u>Administrative Contract</u></b>				
	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>DATE EFFECTIVE</b>	

This personnel report satisfies the requirements of Public School Laws of NC General Statutes 115 C - Articles 20, 21, 21A, 22, 23, and applicable Local and State Board of Education Regulations

## **Anson Academy Local Option Goals for 2013-2014**

### **Local Option Goal 1 – Menu Item 5**

#### **Student Progress and Proficiency**

- Anson Academy will continue to meet expected growth on EOC's for Math I and English II and will meet expected growth on EOC for Biology.

### **Local Option Goal 2 – Menu Item 6**

#### **Parent Involvement**

- Anson Academy will increase parental involvement by 5% based upon a comparison of participation data from the previous school year as documented via signatures collected from Parent-Teacher Conferences, Group Sessions, and/or Intake Sessions.

### **Local Option Goal 3 – Menu Item 7**

#### **Community Involvement**

- Anson Academy will have a 95% participation rate of eligible/recommended students completing a minimum of 15 community service hours and submitting weekly, a signature-verified log to be monitored by school staff.

## **XI. Public Comment**

### **PUBLIC COMMENT NOTICE**

**Public Comment is limited to five minutes per speaker. Speakers may offer objective comments about school operations and programs. The Board will not permit any expression of personnel complaints nor defamatory comments about the Board of Education personnel and students or against any person connected with the Anson County School System. Security issues and matters relating to negotiations/grievances will not be permitted.**

There was no one to speak during this section.

## **XII. Adjourn**

A motion to adjourn was made by Frank Liles, seconded by Beulah Pratt.

There was no discussion. The motion carried. The meeting adjourned at 7:36 p.m.

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Ms. Lisa G. Davis, Chairperson

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Mr. Howard McLean, Executive Director