

## **Minutes**

### **Anson County Board of Education**

#### **Budget Workshop**

**Tuesday, April 23, 2013, 3:00 p.m.**

#### **Charles Riddle Staff Development Center**

The Anson County Board of Education met in special session on Tuesday, April 23, 2013. All members were present. Others in attendance were Howard McLean (Executive Director), Holly Berry (Chief Financial Officer), Mary Ratliff (Executive Director), Mike Flake (Board Attorney) and Anne Hyatt (Clerk to the Board of Education).

#### **A. Call to Order**

Chair Lisa Davis opened the meeting and welcomed all visitors.

#### **B. Invocation**

Chair Davis asked Frank Liles to give the Invocation.

#### **C. Conflict of Interest Statement**

In compliance with the requirements of Chapter 138A-15(e) of the State Government Ethics Act, Chair Davis reminded Board Members of their duty to avoid conflicts of interest and appearances of conflicts of interest under Chapter 138A. There were no conflicts of interest communicated by the members. Chair Davis then requested that if, during the course of the meeting, members became aware of an actual or apparent conflict of interest that they bring the matter to her attention. She further explained it would then be the member's duty to abstain from participating in discussion and from voting on the matter.

#### **D. Adopt Agenda**

The agenda was unanimously adopted by the Board upon a motion by Russell Sikes, with a second by Frank Liles. Motion carried.

#### **E. Chair's Report**

- NCSBA (Allison Schafer): Allison Schafer was present from the NC School Boards Association and began her report by informing the board there were a total of 15 applications received for the superintendent position. She indicated all 15 applications will be mailed to the board members next week for their review. Ms. Schafer reminded members that all application information should be kept extremely

confidential.

Ms. Schafer then reviewed the community and staff survey results and commended the board on the exceptional number of surveys that were completed. She highlighted that 796 Community Surveys and 183 Staff Surveys were completed. She asked the board to give their thoughts on a profile and characteristics of the next superintendent. Board members gave some of the following thoughts on a profile and characteristics:

- Communicate well
- Understand our community and communicates with everyone in effective ways.
- Work as a team
- Visible and engaged in community
- Understands small, rural community
- Think through change to bring public along
- Understand instruction well enough to be able to guide staff
- Have diverse delivery systems
- Trust between board and superintendent
- Tolerant with total community
- Backbone - won't give in to pressure
- Willing to be figure head/public face as well as district leader
- Dedicated
- Financial knowledgeable and creative – be able to find new revenue and network
- Put people in positions of strength
- Strong instructional leader who has a vision, knows how to share that vision and motivates others to work together. Must be strong promoter/motivator of instruction.
- Accessible
- Trustworthy, fair, loyal and honest to all stakeholders/community
- Acceptable to community – builds community trust

Ms. Schafer said she will get rating sheets to board members based on the profile and characteristic thoughts mentioned from the board.

Dr. Truman asked who would do the background checks. Ms. Schafer said they will do google checks on all applicants. She further stated they will not do records/criminal checks until the final round. Ms. Schafer and the board then agreed on the following tentative timeline for reviewing application and interviews:

**Tentative Timeline:**

Discuss/Select Applicants – May 6 at 4:00 p.m.

1st Round Interviews – Week of May 20

2nd Round Interviews – Week of June 17

**a. Superintendent's Report**

- Mr. Freeman explained to the board that a budget option 2 has been created for the budget and it includes a request to increase the teacher supplement from 1.5% to 2.0%. The board discussed one of the reasons they support this request from the superintendent is Anson County Schools has the lowest teacher supplement around and they wish to get closer to other surrounding counties that offer more teacher supplement than Anson County. He further commented the other option would be no increase request to the local teacher supplement.

- Budget Approval: Upon a motion by George Truman, seconded by Russell Sikes, the board unanimously approved going with Budget Option 2 to request a 3.97% increase in local budget, which will allow the board to request an increase in local teacher supplement by a half percent. Motion carried.

- Fee Structure (requesting no increase): Upon a motion by Russell Sikes, seconded Mike Turner, the board approved the fee structure as presented. Motion carried.

- Lunch Price Increase: Mr. Freeman notified the board that administration is requesting a ten cent increase in the lunch price, which is recommended by federal guidelines. He said the request increases the lunch price for K-6 to \$2.20 and Grades 7-12 to \$2.45. Upon a motion by Mike Turner, seconded by Frank Liles, the board unanimously approved the lunch price increase of ten cents. Motion carried.

Chair Davis asked if Anne Hyatt would send out an email to Anson County Schools' staff and post on the website expressing the boards' appreciation for the help they gave in getting community and staff surveys completed.

**a. Recess**

A motion to recess was made by George Truman, seconded by Frank Liles.

There was no discussion. The motion carried. The meeting recessed at 4:46 p.m.

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Lisa G. Davis, Chairperson

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Mr. Michael Freeman, Secretary